

VITAES, SPC

2025 Annual Social Purpose Report

Reporting Period: January 1, 2025 – December 31, 2025

Corporate Information

Company: VITAES, SPC

State of Incorporation: Washington

Social Purpose: Social Impact through Social Equity

1. Our Social Purpose

VITAES, SPC was established to create positive social impact by expanding equitable access to career knowledge and opportunity. We believe that meaningful exposure to diverse career pathways helps individuals make more informed educational and career decisions, contributing to greater economic opportunity.

Our mission is grounded in the principle that career knowledge should not be limited by geography, socioeconomic status, race, ethnicity, or personal networks. By making authentic career experiences more accessible, VITAES seeks to reduce barriers to opportunity and promote social equity.

2. Activities During 2025

During 2025, VITAES continued building its career exploration platform and educational resources in support of its social purpose. Key activities included:

- Expanding the library of career stories and professional experiences.
- Partnering with educators and community organizations to increase student access to career exploration resources.
- Continuing development of technology designed to make career knowledge more accessible and engaging.
- Building relationships with employers and professionals willing to share authentic career experiences with students.

These efforts were undertaken with the objective of broadening access to career information for students who may have limited exposure to professional networks.

3. Progress Toward Our Social Purpose

Throughout 2025, VITAES remained focused on advancing social equity through education and career exploration.

The company continued to invest in developing scalable tools that support informed career decision-making while

emphasizing representation, accessibility, and real-world career experiences.

Although VITAES is in an early stage of growth, the Board believes the company made meaningful progress toward establishing the foundation necessary to achieve its long-term social purpose.

4. Looking Ahead

In 2026, VITAES intends to continue advancing its social purpose by:

- Expanding access to career exploration resources.
- Increasing partnerships with schools, nonprofit organizations, employers, and community leaders.
- Growing the library of professional career stories.
- Enhancing technology that improves access to career knowledge for students and educators.
- Continuing to promote social equity through broader representation across career fields.

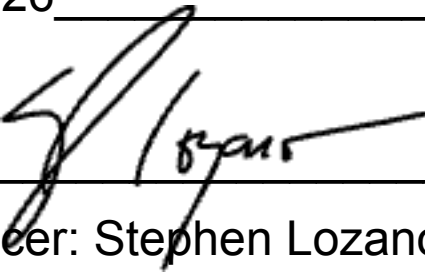
The Board believes these initiatives will further strengthen the company's ability to create lasting positive social impact.

Board Statement

The Board of Directors has reviewed this Annual Social Purpose Report and believes that VITAES, SPC continued to operate in a manner consistent with its stated social purpose throughout the 2025 reporting period.

Approved by the Board of Directors of VITAES, SPC.

Date: March 15 2026

Chair of the Board: _____

Chief Executive Officer: Stephen Lozano